

File No.1/10(1)/2018-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 3/4/2018

**ORDER**

[In exercise of the powers conferred by Central Government vide Notification No. 186(E) dated **19<sup>th</sup> January, 2017** of the Ministry of Labour and Employment the undersigned hereby revise the rates of Variable Dearness Allowance for the workers employed in **Agriculture** w.e.f. 01.04.2018 on the basis of the average Consumer Price Index for Industrial workers reaching 286 from 277.5 as on 31.12.2017 (Base 2001-100) and thereby resulting in an increase of 8.5 points. The revised Variable Dearness Allowance as under would be payable from 01.04.2018:-

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	'A'	'B'	'C'
Unskilled	19	18	18
Semi-Skilled/Unskilled Supervisory	21	19	18
Skilled	23	21	19
Highly Skilled	25	23	21
Clerical	23	21	19

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2018 to the employees working in Agriculture would be as under:-

Category of worker	Rates of wages including V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	333+19=352	303+18=321	300+18=318
Semi-Skilled/Unskilled Supervisory	364+21=385	335+19=354	307+18=325
Skilled	395+23=418	364+21=385	334+19=353
Highly Skilled	438+25=463	407+23=430	364+21=385
Clerical	395+23=418	364+21=385	334+19=353

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(J.K. SAGAR)

CHIEF LABOUR COMMISSIONER(C)

To

As per list attached.

F.No.1/10(2)/2018-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 3/4/2018

**ORDER**

In exercise of the powers conferred by Central Government vide Notification No. S.O.2413(E) dated 28<sup>th</sup> July, 2017 of the Ministry of Labour and Employment the undersigned, hereby, revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 31.12.2017 reaching 286 from 277.5 (base 2001=100) and thereby resulting in an increase of 8.5 points for **Industrial Workers** as under. This order shall come into force w.e.f. 01.04.2018.

Rates of Variable Dearness Allowance for employees employed in employments in **Gypsum Mines, Barytes Mines, Bauxite Mines, Manganese Mines, China Clay Mines, Kyanite Mines, Copper Mines, Clay Mines, Magnesite Mines, White Clay Mines, Stone Mines, Steatite Mines (including the mines producing Soap Stones and Talc), Ochre Mines, Asbestos Mines, Fire Clay Mines, Chromite Mines, Quartzite Mines, Quartz Mines, Silica Mines, Graphite Mines, Felspar Mines, Laterite Mines, Dolomite Mines, Red Oxide Mines, Wolfram Mines Iron Ore Mines, Granite Mines Rock Phosphate Mines, Hematite Mines, Marble and Calcite Mines, Uranium Mines, Mica Mines, Lignite Mines, Gravel Mines, Slate Mines and Magnetite Mines.**

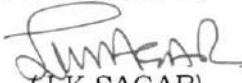
Category of worker	Rates of V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	20	25
Semi-Skilled/Unskilled Supervisory	25	30
Skilled/ Clerical	30	35
Highly Skilled	35	39

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance Payable w.e.f. 01.04.2018 will be as under:-

Category of worker	Rates of wages including V.D.A. (in Rs.) per day	
	For work above ground	For work below ground
Unskilled	350+20=370	437+25=462
Semi-Skilled/Unskilled Supervisory	437+25=462	523+30=553
Skilled/ Clerical	523+30=553	610+35=645
Highly Skilled	610+35=645	683+39=722

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(J.K.SAGAR)

CHIEF LABOUR COMMISSIONER(C)

To

As per list attached.

F.No.1/10(3)/2018-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 3/4/2018

**ORDER**

In exercise of the powers conferred by Central Government vide Notification 188(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour and Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six months ending on 31.12.2017 reaching 286 from 277.5 (base 2001 = 100) and thereby resulting in an increase of 8.5 points for **Industrial Workers** as under. This order shall come into force w.e.f. 01.04.2018

The rates of Variable Dearness Allowance for workers employed in **CONSTRUCTION OR MAINTENANCE OF ROADS OR RUNWAYS OR IN BUILDING OPERATIONS INCLUDING LAYING DOWN UNDERGROUND ELECTRIC, WIRELESS, RADIO, TELEVISION, TELEPHONE, TELEGRAPH AND OVERSEAS COMMUNICATION CABLES AND SIMILAR OTHER UNDERGROUND CABLING WORK, ELECTRIC LINES, WATER SUPPLY LINES AND SEWERAGE PIPE LINES.**

Category of worker	Rates of V.D.A. Area wise per day (in Rupees)		
	A	B	C
Unskilled	30	25	20
Semi-Skilled/Unskilled Supervisory	33	28	23
Skilled	36	33	28
Clerical	36	33	28
Highly Skilled	39	36	33

Therefore the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2018 will be as under :-

Category of worker	Rates of wages including V.D.A. per day (in Rupees)		
	A Area	B Area	C Area
Unskilled	523+30=553	437+25=462	350+20=370
Semi-Skilled/Unskilled Supervisory	579+33=612	494+28=522	410+23=433
Skilled/ Clerical	637+36=673	579+33=612	494+28=522
Clerical	637+36=673	579+33=612	494+28=522
Highly Skilled	693+39=732	637+36=673	579+33=612

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(J.K.SAGAR)

CHIEF LABOUR COMMISSIONER(C)

To  
As per list attached

File No.1/10/(4)2018 LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 3/4/2018

**ORDER**

In exercise of the powers conferred by the Central Government Vide Notification No.S.O.189(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis average consumer price index number for the preceding period of six month ending on 31.12.2017 reaching 286 from 277.5 (Base 2001 – 100) and thereby resulting in an increase of 8.5 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.04.2018.

RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN “**STONE MINES**” would be as under:-

Item of work	Rates of Variable Dearness Allowance as on 01-4-2018
1. Excavation & removal of over burden with 50 meters lead/ 1.5 meters lift. *	
(i) Soft Soil	Rs. 21
(ii) Soft Soil with rock	Rs. 30
(ii) Rock	Rs.40
2. Removal and stacking of rejected stones with 50 metres lead/ 1.5 Metres lift. *	Rs.16
3. Stone breaking or Stone Crushing for the Stone size of:-	
1.0 inch to 1.5 inches	Rs. 122
Above 1.5 inches to 3.0 inches	Rs. 104
Above 3.0 inches to 5.0 inches	Rs. 62
Above 5.0 inches	Rs. 51

Therefore, the minimum piece rate wages showing the basic and Variable Dearness Allowance payable w.e.f. 01.10.2018 to the employees employed in Stone Mines shall be as under:-

Category	Basic Wages	VDA	Total
1. Excavation & removal of over burden with 50 meters Lead/1.5 Meters lift. *			
(i) Soft Soil	Rs.351 +	Rs.21 =	Rs. 372
(ii) Soft Soil with rock	Rs.531 +	Rs.30 =	Rs.561
(iii) Rock	Rs.703 +	Rs.40 =	Rs.743
2. Removal and stacking of rejected stones with 50 meters lead/ 1.5 meters lift. *	Rs. 283 +	Rs.16 =	Rs.299
3. Stone Breaking or Stone Crushing for stone size of category **			
	Basic Wages	VDA	Total
(i) 1.0 inch to 1.5 inches	Rs.2171 +	Rs. 122 =	2293
(ii) Above 1.5 inches to 3.0 inches	Rs.1857 +	Rs. 104 =	1961
(iii) Above 3.0 inches to 5.0 inches	Rs.1088 +	Rs.62 =	1150
(iv) Above 5.0	Rs.893 +	Rs.51 =	944

The workers employed on minimum guaranteed time rate of wages per day would be entitled to time rate of minimum wages plus special allowance, if any, for unskilled category of above ground workers revised from time to time by the Central Government in respect of scheduled employment in stone mines.

\* Per 2.831 cube meters (100 cubic feet)

\*\* Per truck load of 5.662 cubic meters (200 cubic feet)

  
(J.K.SAGAR)

CHIEF LABOUR COMMISSIONER (C)

To

As per list attached.

No.1/10(5)/2018-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 3/4/2018

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No. S.O.190(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis of the average consumer price index number for the preceding period of six month ending on 31.12.2017 reaching 286 from 277.5 (Base 2001-100) and thereby resulting in an increase of 8.5 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.04.2018.

**RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN "Employment of Sweeping and Cleaning excluding activities prohibited under the Employment of Manual Scavengers and Construction of Dry Latrines (Prohibition) Act, 1993".**

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	30
B	25
C	20

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2018 would be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY				
	Basic Wages (Rs.)		V.D.A (Rs.)		Total (Rs.)
A	523	+	30	=	553
B	437	+	25	=	462
C	350	+	20	=	370

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(J.K.SAGAR)

CHIEF LABOUR COMMISSIONER(C)

To

As per list attached

File No.1/10(6)/2018-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 3/4/2018

ORDER

In exercise of the powers conferred by the Central Government Vide Notification No.S.O.191(E) dated 19<sup>th</sup> January, 2017 of the Ministry of Labour & Employment, the undersigned hereby revise the rates of Variable Dearness Allowance on the basis average consumer price index number for the preceding period of six month ending on 31.12.2017 reaching 286 from 277.5 (Base 2001 - 100) and thereby resulting in an increase of 8.5 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.04.2018.

AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	36
B	33
C	28

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f 01.04.2018 to employees employed in **WATCH AND WARD (without arms)** would be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY			
	Basic Wages (Rs.)		V.D.A (Rs.)	Total (Rs.)
A	637	+	36	= 673
B	579	+	33	= 612
C	494	+	28	= 522

II. RATES OF V.D.A.FOR EMPLOYEES EMPLOYED IN **WATCH AND WARD (with arms)** would be as under:-

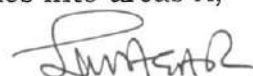
AREA	RATES OF V.D.A. PER DAY (in Rs.)
A	39
B	36
C	33

Therefore, the minimum rates of wages showing the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2018 to employees employed in **WATCH AND WARD (with arms)** would be as under:-

AREA	RATES OF WAGES PLUS V.D.A PER DAY			
	Basic Wages (Rs.)		V.D.A (Rs.)	Total (Rs.)
A	693	+	39	= 732
B	637	+	36	= 673
C	579	+	33	= 612

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(J.K.SAGAR)

CHIEF LABOUR COMMISSIONER(C)

To

As per list attached.

File No.1/10(7)/2018-LS-II  
Government of India  
Ministry of Labour & Employment  
Office of the Chief Labour Commissioner(C)  
New Delhi

Dated: 3/4/2018

**ORDER**

In Exercise of the powers conferred by Central Government vide notification No. S.O. 192(E), dated 19<sup>th</sup> January, 2017, of the Ministry of Labour & Employment the undersigned, hereby revise the rates of Variable Dearness Allowance on the basis of the Average Consumer Price Index number for the preceding period of six months ending on 31.12.2017 reaching 286 from 277.5 (Base: 2001 = 100) and thereby resulting in an increase of 8.5 points for **Industrial workers** and direct that this order shall come into force w.e.f. 01.04.2018.

**RATES OF V.D.A. FOR EMPLOYEES EMPLOYED IN LOADING AND UNLOADING IN (i) GOODS SHEDS, PARCEL OFFICES OF RAILWAYS, (ii) OTHER GOODS-SHEDS, GODOWNS, WAREHOUSES AND OTHER SIMILAR EMPLOYMENTS; (iii) DOCKS AND PORTS; AND (iv) PASSENGERS GOODS AND CARGO CARRIED OUT AT AIRPORTS (BOTH INTERNATIONAL AND DOMESTIC).**

Therefore, the minimum rates of wages including the basic rates and Variable Dearness Allowance payable w.e.f. 01.04.2018 to the employees would be as under:-

AREA	RATES OF V.D.A. PER DAY (IN RS.)
'A'	30
'B'	25
'C'	20

Therefore the minimum rates of wages showing the basic rates and variable Dearness Allowance payable w.e.f. 01.04.2018 would be as under:-

AREA	RATES OF WAGES PLUS V.D. A. PER DAY			
	Basic Wages (Rs.)	V.D.A. (Rs.)	Total (Rs.)	
'A'	523	+	30 =	553
'B'	437	+	25 =	462
'C'	350	+	20 =	370

The VDA has been rounded off to the next higher rupee as per the decision of the Minimum Wages Advisory Board.

The classification of workers under different categories will be same as in Part-I of the notification, whereas classification of cities will be same as in the Part-II of the notification dated 19<sup>th</sup> January, 2017. The present classification of cities into areas A, B & C is enclosed at Annexure I for ready reference.

  
(J.K. SAGAR)

CHIEF LABOUR COMMISSIONER(C)

To

As per list attached.



**Explanation: For the purposes of the notification,-**

- (a) Area "A" and Area "B" as indicated in Annexure to this notification shall respectively comprise all the places as specified in the said Annexure as such areas, and include all places within a distance of fifteen kilometers from the periphery of a Municipal Corporation or Municipality or Cantonment Board or Notified Area Committee of a particular place. Area "C" shall comprise of all the other places not mentioned in Area "A" and "B" of the Annexure and to which the Minimum Wages Act, 1948 (11 of 1948) extends.
- (b) the places added or upgraded from time to time by the Ministry of Finance for the purpose of payment of House Rent Allowance to Central Government employees shall be taken to be added from the date of such addition or up-gradation for the purposes of classification specified in Annexure to this notification;
- (c) where the existing rates of wages of any employee based on contract or agreement or otherwise are higher than the rates notified herein, the higher rates shall be protected and treated as minimum rates of wages, applicable for the purpose of this notification to such employees;
- (d) the minimum rates of wages include the wages for weekly day of rest;
- (e) the minimum rates of wages are applicable to employees employed by contractors also;
- (f) the minimum rates of wages for disabled persons shall be the same as payable to the workers of appropriate category;
- (g) the men, women and transgender employees shall be entitled for the same rates of wages for the same work or work of similar nature;
- (h) the minimum rates of wages and Variable Dearness Allowance both constitute the minimum rates of wages to be enforceable under the Minimum Wages Act, 1948(11 of 1948).

[F. No. S-32017.1/2016-WC (MW)]

Dr. D. CHAUDHURI, Dy. Director General

ANNEXURE

**CLASSIFICATION OF AREAS**

AREA - "A"					
Ahmedabad	(UA)	Hyderabad	(UA)	Faridabad complex	(M Corpn)
Bangaluru	(UA)	Kanpur	(UA)	Ghaziabad	(UA)
Delhi	(UA)	Chennai	(UA)	Noida	
Greater Mumbai	(UA)	Nagpur	(UA)	Secunderabad	
Kolkata	(UA)	Lucknow	(UA)	Gurgaon	(M. Corpn)
Navi Mumbai	(UA)	Pune	(UA)		
AREA - "B"					
Agra	(UA)	Gwalior	(UA)	Port Blair	(UA)
Ajmer	(UA)	Hubli-Dharwad	(M. Corpn)	Puducherry	(UA)
Aligarh	(UA)	Indore	(UA)	Raipur	(UA)
Allahabad	(UA)	Jabalpur	(UA)	Raurkela	(UA)
Amravati	(M. Corpn)	Jaipur	(M. Corpn)	Rajkot	(UA)
Amritsar	(UA)	Jalandhar	(UA)	Ranchi	(UA)
Asansol	(UA)	Jalandhar-Cantt.	(UA)	Saharanpur	(M. Corpn)
Aurangabad	(UA)	Jammu	(UA)	Salem	(UA)
Bareilly	(UA)	Jamnagar	(UA)	Sangli	(UA)
Belgaum	(UA)	Jamshedpur	(UA)	Shillong	
Bhavnagar	(UA)	Jhansi	(UA)	Siliguri	(UA)
Bhiwandi	(UA)	Jodhpur	(UA)	Solapur	(M. Corpn)
Bhopal	(UA)	Kannur	(UA)	Srinagar	(UA)
Bhubaneswar	(UA)	Kochi	(UA)	Surat	(UA)
Bikaner	(M. Corpn)	Kolhapur	(UA)	Thiruvananthapuram	(UA)
Bokaro Steel	(UA)	Kollam	(UA)	Thrissur	(UA)

City					
Chandigarh	(UA)	Kota	(M.Corpn)	Tiruchirappalli	(UA)
Coimbatore	(UA)	Kozhikode	(UA)	Tiruppur	(UA)
Cuttack	(UA)	Ludhiana	(M.Corpn)	Ujjain	(M.Corpn)
Dehradun	(UA)	Madurai	(UA)	Vadodara	(UA)
Dhanbad	(UA)	Malappuram	(UA)	Varanasi	(UA)
Durgapur	(UA)	Malegaon	(UA)	Vasai-Virar City	(M.Corpn)
Durg-Bhilai Nagar	(UA)	Mangalore	(UA)	Vijayawada	(UA)
Erode	(UA)	Meerut	(UA)	Vishakhapatnam	(M.Corpn)
Firozabad		Moradabad	(M.Corpn)	Warangal	(UA)
Goa		Mysore	(UA)		
Gorakhpur	(UA)	NandedWaghala	(M.Corpn)		
Greater Visakhapatnam	(M.Corpn)	Nasik	(UA)		
Gulbarga	(UA)	Nellore	(UA)		
Guntur	(UA)	Panchkula	(UA)		
Gurwahati	(UA)	Patna	(UA)		

Note 1.-Area 'C' shall comprise all areas not mentioned in this list but to which the Minimum Wages Act, 1948 (11 of 1948) extends.

Note 2.- U.A. means Urban Agglomeration.

## अधिसूचना

नई दिल्ली, 19 जनवरी, 2017

का.आ. 193(अ).— न्यूनतम मजदूरी अधिनियम, 1948 (1948 का 11) की धारा 27 द्वारा यथा अपेक्षित प्रारूप प्रस्ताव, भारत सरकार के श्रम और रोजगार मंत्रालय की अधिसूचना सं. का.आ. 2092, तारीख 23 अप्रैल, 1983 को संशोधित करने के लिए है, जो भारत सरकार, श्रम और रोजगार मंत्रालय, सं. का.आ. 2839(अ) तारीख 1 सितंबर, 2016 द्वारा प्रकाशित किए गए थे, जिसमें उन सभी व्यक्तियों से जिनके उनसे प्रभावित होने की संभावना है, उस तारीख से, जिसको उस अधिसूचना अंतर्विष्ट करने वाली राजपत्र की प्रतियां जनता को उपलब्ध करा दी गई थी, तीन मास की अवधि में आक्षेप और सुझाव मांगे गए थे ;

और उक्त राजपत्र की प्रतियां तारीख 2 सितंबर, 2016 को जनता को उपलब्ध करा दी गई थी ;

और केंद्रीय सरकार के उक्त प्रस्ताव पर कोई आक्षेप और सुझाव प्राप्त नहीं हुए हैं ;

अतः अब, केंद्रीय सरकार, उक्त अधिनियम की धारा 27 द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए भारत सरकार, श्रम और रोजगार मंत्रालय की अधिसूचना सं. का.आ. 2092, तारीख 23 अप्रैल, 1983, जो भारत के राजपत्र, असाधारण, भाग II, खंड 3, उपखंड (ii) में प्रकाशित हुए थे, में निम्नलिखित संशोधन करती है, अर्थात्

उक्त अधिसूचना में, "में रेलों, माल गोदामों, डाक़ो और पत्तनों में लदाई और उतराई" शब्दों के स्थान पर "में रेलों, माल गोदामों, डाक़ा पत्तनों और हवाई अड्डों (अंतर्राष्ट्रीय और घरेलू टर्मिनल दोनों)" शब्द रखे जाएंगे ।

[का. सं. एम-32017/1/2016-इन्फ़ॉर्मी (एमडब्ल्यू)]

डॉ. डी. चौधरी, उप महानिदेशक